

21.1. Organization

21.1.1. The college mission statement must address:

- 21.1.1.a. the overall teaching, research, and service commitment,
- 21.1.1.b. the commitment to undergraduate education,
- 21.1.1.c. the commitment to provide instruction and clinical opportunities for students in a wide variety of domestic species, including food animal, equine, and companion animal, and
- 21.1.1.d. the commitment to excellence in program delivery.

21.1.2. Provide a college mission statement for the undergraduate, DVM, or equivalent program.

The mission of the College of Veterinary Medicine is to enhance the career and life success of students, staff, faculty, and veterinary professionals through initiatives in curriculum and lifelong learning, development of leadership and entrepreneurial skills, and partnerships with the community. College programs in animal health and wellness improve animal and human health and well being, and contribute to the economy of North Carolina and beyond through education, research (medical discovery), service, extension and engagement.

Teaching: Teaching responsibilities are multifaceted and include instruction of students in undergraduate, veterinary, graduate, and interdisciplinary curricula and continuing education for veterinarians and allied specialty groups. High quality teaching by a competent faculty must be available to all eligible persons and supported by appropriate equipment, facilities, and services.

The College of Veterinary Medicine constantly seeks ways to improve the quality of its instruction, and periodically reviews its programs, evaluates its faculty, and encourages and rewards excellence in teaching.

Research: The College of Veterinary Medicine strives for quality in basic and applied research in the biomedical, veterinary, and agricultural fields. Research is necessary for the improvement of health care and the quality of life. Excellence in research, besides serving mankind, is a cornerstone upon which a national and international scientific reputation can be built. Research excellence is not easily achieved and once attained must be constantly nurtured. Continual effort must be expended to achieve and maintain research excellence, a condition reflecting the intent and quality of the faculty. The College of Veterinary Medicine must constantly strive to recruit, retain, and reward highly productive research scientists.

Continuing Education and Public Service: The College of Veterinary Medicine provides important services to the people of North Carolina, such as operating a veterinary hospital, a farm service clinic, and a client consultation service; and it develops many informational programs in continuing education and public service. Public service should be viewed as an obligatory responsibility of the veterinary faculty. Not only does it benefit animal owners but also the faculty members who are exposed to naturally occurring disease problems that stimulate their teaching and research.

Each faculty member has a responsibility to participate in the continuing education of veterinarians, other professionals, and in public information on topics relating to the veterinary profession. Faculty service activities are evaluated and rewarded commensurate with teaching and research activities.

21.1.3. Identify the body that accredits the university and the current status of accreditation.

NC State University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (1866 Southern Lane, Decatur, Georgia 30033-4097; Telephone number 404-679-4501) to award associate's, bachelor's, master's, and doctoral degrees. This University was reaccredited in December 2004 for a period of 10 years. Further information: <http://www2.acs.ncsu.edu/UPA/accreditation/index.htm>

21.1.4. Provide a flow chart indicating the position of the college of veterinary medicine in the university structure and show lines of authority and responsibility, and give the names and titles of principal university administrative officers related to the college.

See Appendix 1-1.

21.1.5. Provide a flow chart of the organizational design of the college listing names, titles (deans, associate/assistant deans, directors, department heads, etc.), academic credentials, and assignments of the college administrators.

See Appendix 1-2.

21.1.6. Describe the role of faculty, staff, and students in the governance of the college and list the major committees of the college, and their appointment authority.

The College Cabinet is the central administrative body and is composed of the Dean, the Associate Deans, the Department Heads and the Assistant Dean for Business and Finance. The Assistant Deans of Academic Affairs and College Relations, the Executive Director of Development, the Director of the Center for Comparative Medicine and Translational Research, the Director of International Programs and the Senior CVM Faculty Senator are in regular attendance ex-officio. The Cabinet develops the CVM plan, reviews personnel decisions and appeals, reviews the budget, acts on behalf of the faculty and adopts policies for the operation of the CVM consistent with the essentials for accreditation. A critical role is to disseminate information and to effect communication among and between the Office of the Dean, the faculty and staff in each of the respective departments, and other operational units of the CVM. The Cabinet meets monthly. In addition to the Cabinet, the Dean's Council (Dean, Associate Deans, Assistant Dean for Business and Finance) serves as an internal administrative unit in the development and implementation of fiscal and other operational procedures of the CVM.

Voting membership in the General Faculty of the CVM is held by those full-time employees of the CVM who meet the requirements for voting membership in the General Faculty of North Carolina State University as outlined in the Faculty Handbook. The research assistants, teaching or research associates with greater than half-time academic appointments, residents, interns, and graduate students elected representatives may attend meetings of the faculty, with all privileges of the floor except voting. The Department Heads arrange for the annual election of non-voting members by their peers in the ratio of one representative for each ten individuals.

The General Faculty establishes rules for the conduct of its business, elects the Secretary of the Faculty, and establishes the academic policy for the CVM falling within the scope of its programs, including the determination of its curricula. The faculty can also make recommendations on matters of educational policy relevant to the CVM that fall under the jurisdiction of faculty committees (i.e., academic performance, student conduct). The faculty establish such committees, standing and special, as necessary to conduct its business, and receive both progress reports and an annual report at the close of each academic year. The faculty determines the composition of faculty committees, except as herein specified, for the conduct of faculty business and assigns responsibilities to each committee. Regular meetings of the faculty are held at least 4 times a year.

See Appendix 1-3 for a list of CVM Committees.

21.1.7. If the college plans to change its current organization, provide a summary of those plans.

The College recently commissioned an outside review of its external relations. It was recommended that external relations be placed under a faculty administrator, who would oversee advancement functions (development, external relations/communication, alumni society) and other functions to be determined (i.e., government relations, corporate relations). The position of Assistant Dean for College Relations was created as a result of the review.